



THE UNIVERSITY OF
**WESTERN
AUSTRALIA**



SAFETY AND HEALTH

Our Commitment

UWA is committed to providing world class education, research and community engagement.

To achieve our mission safely, UWA's Leaders throughout all levels of our organisation are committed, responsible and accountable in maintaining a safe workplace.

This commitment involves everyone at UWA understanding their individual safety and health responsibilities.

The following safety leadership and guiding principles as defined in UWA's Safety and Health Strategic Plan 2021 to 2025, embeds a proactive safety culture underpinning all university activities:

- Preparation and Prevention;
- Risk Awareness and Mitigation;
- Communication and Consultation;
- Continuous Improvement; and
- Resource Stewardship.

This commitment statement applies to all staff, students and visitors across all UWA Campuses and to all staff and students undertaking UWA related activities elsewhere.

Amit Chakma
Vice-Chancellor

1 July 2021

The University of Western Australia will:

- Establish and maintain an overarching Safety Management System (SMS) certified with AS / NZS ISO 45001 Standard;
- Further integrate safety in all day to day education, research, community engagement and business activities;
- Promote positive performance and continuous improvement by improving measurable objectives and targets to help prevent workplace injury or illness;
- Reinforce a proactive culture of hazard identification and risk management;
- Provide guidance, support, information, training and supervision to all staff and students to ensure their safety;
- Promote participation and collaboration to achieve safe outcomes in the workplace when assessing risks;
- Advocate that Heads of School / Institutes, Heads of Research Groups and Business Unit Directors monitor and continuously improve safety in their local work area; and
- Strengthen its Safety and Health Audit Program to lead in best practice and to monitor compliance with UWA's SMS and relevant WA Occupational Safety and Health Legislation.