

Safety and Health Policy



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1 Purpose

- (A). The purpose of this **Policy** is to —
- (1). uphold a safe workplace for the **University Community**; and
 - (2). express the requirements for developing and managing safety and health **Risk Controls**.

(B). In this Policy —

1	Purpose	1
2	Safety Management System (SMS) Framework	1

- (C). This Policy is to be read in conjunction with —
- (1). Safety and Health Commitment Statement;
 - (2). Safety Management System (SMS) Framework; and
 - (3). Safety and Health Leadership and Governance Framework.

2 Safety Management System (SMS) Framework

- (A). Members of the University Community, while performing **University Activities** on or off **Campus**, must —
- (1). take reasonable care for their own safety and health; and
 - (2). avoid harming the safety and health of others;
 - (3). follow all reasonable instructions provided by their **Managers** or **Supervisors** and work within Policies and Procedures including its SMS.

- (B). The University, consistent with its SMS Framework will —
- (1). further integrate safety in all day to day education, research, community engagement and **University Business**;
 - (2). promote positive performance and continuous improvement by improving measurable objectives and targets to help prevent workplace injury or illness;
 - (3). reinforce a proactive culture of hazard identification and risk management;
 - (4). provide guidance, support, information, training and supervision to all **Employees** and **Students** to ensure their safety;
 - (5). promote participation and collaboration to achieve safe outcomes in the workplace when assessing risks;
 - (6). advocate that Heads of School and Directors monitor and continuously improve safety in their Schools, Institutes or Business Units; and
 - (7). strengthen the Safety and Health Audit Program to lead in best practice and to monitor compliance with the SMS and relevant WA Occupational Safety and Health Legislation.
- (C). **Executive Members** will be accountable for the delivery of Risk Controls within their Portfolios in accordance with the SMS Framework and the Safety and Health Leadership and Governance Framework.
- (D). Heads of School and Directors will be responsible for the delivery of Risk Controls within their Portfolios in accordance with the SMS Framework and the Safety and Health Leadership and Governance Framework.

Definitions

Campus is defined in Policy Framework Policy.

Employee is defined in the Policy Framework Policy.

Risk Control is the process of identifying hazards, determining their risk and implementing actions to reduce or otherwise adequately reduce risk.

Manager is defined in the Policy Framework Policy.

Policy is defined in the Policy Framework Policy.

Procedure is defined in the Policy Framework.

Student is defined in the Policy Framework Policy.

Supervisor is defined in the Policy Framework Policy.

University is defined in the Policy Framework Policy.

University Activity is defined in the Policy Framework Policy.

University Business is defined in the Policy Framework Policy.

University Community is defined in the Policy Framework Policy.

End